



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

ANGUS S. KING, JR.
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

BEFORE THE MAINE STATE BOARD OF NURSING

IN THE MATTER OF LICENSE NO.)
 R020714 ISSUED TO:)
)
 MARY A. GAGE) ORDER TERMINATING
) PROBATION
)
 To practice registered professional nursing)
 in the State of Maine)
 -----)

WHEREAS, on June 9, 1999 and June 7, 2000, License No. R020714 issued to Mary A. Gage was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

WHEREAS, on April 12, 2001, the Board of Nursing duly considered all evidence presented to it concerning Mary A. Gage's compliance with the conditions of said probation; and

WHEREAS, the Board found that Mary A. Gage has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on October 26, 1999 and July 31, 2000 is hereby terminated.

DATED this 18th day of April 2001.

MAINE STATE BOARD OF NURSING

BY: Myra Broadway
 Myra A. Broadway, J.D., M.S., R.N.
 Executive Director



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OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME



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 EXECUTIVE DIRECTOR

IN RE:)
Mary A. Gage, R.N.) **CONSENT AGREEMENT**
 of Waterville, Maine) **REGARDING PROBATION**
 License #R020714)

This Consent Agreement arises out of an informal conference held June 7, 2000 and amends the Consent Agreement executed October 26, 1999. In addition to findings and covenants established in the former Consent Agreement, the Board finds that:

1. You failed to inform your employer of the Consent Agreement executed October 26, 1999 per Agreement provision 6.a.
2. You failed to ensure submission of quarterly reports from your employer per Agreement provision 6.b.
3. You failed to ensure submission of quarterly reports from your counselor per Agreement provision 6.c.
4. You failed to provide quarterly reports from your nursing employer(s) and counselor.

On the basis of these facts it was agreed as follows:

1. The Board agrees to take no further disciplinary action upon these facts as long as Ms. Gage fully complies with the terms and conditions of this and the prior Consent Agreement executed October 26, 1999.
2. Mary Gage's probation is extended for a period of six months, beginning on June 8, 2000. Ms. Gage agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement beyond the six month period, until and unless the Board, at Ms. Gage's written request, votes to terminate Ms. Gage's probation. When considering whether to terminate the probation, the Board will consider the degree to which Ms. Gage has complied with the provisions of this Agreement.
3. Mary Gage will submit to a substance abuse evaluation by a licensed substance abuse counselor at the Boards expense.



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 PHONE: (207) 287-1133

TDD: (207) 287-1151

FAX: (207) 287-1149

5. The Consent Agreement becomes effective upon the date of the last necessary signature below.

I, MARY A. GAGE, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 7/20/00

Mary A. Gage, RN
MARY A. GAGE, R.N.

FOR THE MAINE STATE BOARD OF NURSING:

DATED: 7/31/00

Myra Broadway
MYRA A. BROADWAY, J.D., M.S., R.N.

FOR THE DEPARTMENT OF ATTORNEY GENERAL:

DATED: 7/31/00

John H. Richards
JOHN H. RICHARDS, ESQ.
Assistant Attorney General
Counsel to the Board



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IN RE:)
 Mary A. Gage, R.N.) **CONSENT AGREEMENT**
 of Waterville, Maine) **REGARDING PROBATION**
 License #R020714)

INTRODUCTION

This document is a Consent Agreement regarding Mary A. Gage's license to practice professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. Section 8003(5)(A-1)(4) and 32 M.R.S.A. Section 2105-A(1-A)(B). The parties to this Consent Agreement are: Mary A. Gage, Maine State Board of Nursing ("Board") and the Department of the Attorney General. The parties reached this Agreement following an informal conference on June 9, 1999 regarding information submitted by OakGrove & The Willows Rehabilitation and Living Centers thru letters dated August 12, 1998 and March 19, 1999.

FACTS

1. Ms. Gage was terminated from employment at OakGrove & The Willows Rehabilitation and Living Centers for excessive absenteeism.
2. Ms. Gage admits to using alcohol for treatment purposes to enhance sleep.
3. Ms. Gage has been a licensed nurse for twenty years
4. Ms. Gage is currently in counseling

AGREEMENT

5. Ms. Gage agrees and understands that her conduct constitutes grounds for discipline under 32 M.R.S.A. Section 2105-A(2)(A), (2)(B), (2)(E), (2)(F) and (2)(H).

RECEIVED
 OCT 28 1999
 M. A. BROADWAY
 BOARD OF NURSING



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6. Ms. Gage's license to practice professional nursing in the State of Maine is on probation. The period of probation will continue for a period of six months of nursing employment. Ms. Gage's license is subject to the following conditions:
 - a. Notice to employer: Ms. Gage will notify any and all of her nursing employers of the terms of the Consent Agreement and shall provide them with a copy of it. For purposes of this Consent Agreement, nursing employment is any employment during which Ms. Gage performs nursing services or holds herself out as a nurse, such as through the designation "RN".
 - b. Employer quarterly reports: Ms. Gage will arrange for and ensure the submission to the Board of quarterly reports addressing her professional conduct from her nursing employer(s).
 - c. Letter from counselor: Ms. Gage will arrange for and ensure the submission to the Board of quarterly reports from her counselor addressing her progress and ability to perform her professional duties as a nurse.
 - d. Waiver of Confidentiality: Ms. Gage waives any claims of confidentiality between herself and her counselor in order to allow her counselor to give a full and fair report to the Board.
 - e. Notice of employment status: Ms. Gage will immediately notify the Board in writing of any employment in the field of nursing, including the place and position of employment, and any change in nursing employment thereafter.
 - f. Term of probationary status: Ms. Gage agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement beyond the six (6) month period, until and unless the Board, at Ms. Gage's written request, votes to terminate Ms. Gage's probation. When considering whether to terminate the probation, the Board will consider the degree to which Ms. Gage has complied with the provisions of this Agreement.
7. Ms. Gage understands that this document imposes discipline regarding her license as a registered professional nurse in the State of Maine. Ms. Gage understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering the Consent Agreement. Modification of this Consent Agreement must be in writing and signed by all parties. Ms. Gage affirms that she executes this Consent Agreement of her own free will.

8. The Consent Agreement becomes effective upon the date of the last necessary signature below.

DATED: 10/21/99

Mary A. Gage RN
MARY A. GAGE, R.N.

**FOR THE MAINE STATE BOARD
OF NURSING:**

DATED: Oct 25, 1999

Myra A. Broadway
MYRA A. BROADWAY, J.D., M.S., R.N.

**FOR THE DEPARTMENT OF
ATTORNEY GENERAL:**

DATED: 10/20/99

John H. Richards
JOHN H. RICHARDS
Assistant Attorney General
Counsel to the Board